

**Government of West Bengal**  
**Department of Urban Development & Municipal Affairs**  
**(Municipal Affairs Branch)**  
**NAGARAYAN, 6<sup>th</sup> Floor,**  
**DF- 8, Sector – I, Salt Lake: Kolkata – 700064**

**NOTIFICATION**

No. 78/MA/O/C-4/1R-1/2019 dated the 21<sup>st</sup> day of January, 2020. –The Governor is pleased hereby to make the following amendments in the Resolution notifying the structure of pay and other conditions of services in respect of the employees of the Municipalities, including Notified Area Authorities and Industrial Township Authorities, published under this Department notification No. 1159/MA/O/C-4/1R-1/2019, dated 26<sup>th</sup> day of December, 2019 (hereinafter referred to as the said Resolution):-

**Amendment**

In the said Resolution,

(1) The entries of the Schedule – I shall substitute the following,

**“Schedule – I**

Pay Band	P.B I 4900-16200		P.B. 2 5400-25200					P.B.3 7100-37600			
	1700	1800	1900	2100	2300	2600	2900	3200	3600	3900	4100
Grade Pay	1700	1800	1900	2100	2300	2600	2900	3200	3600	3900	4100
Old Entry Pay	6600	6830	7300	7680	8160	8840	9600	10300	11040	12270	12750
Level	1	2	3	4	5	6	7	8	9	10	11
1	17000	17600	18800	19700	21000	22700	24700	27000	28900	32100	33400
2	17500	18100	19400	20300	21600	23400	25400	27800	29800	33100	34400
3	18000	18600	20000	20900	22200	24100	26200	28600	30700	34100	35400
4	18500	19200	20600	21500	22900	24800	27000	29500	31600	35100	36500
5	19100	19800	21200	22100	23600	25500	27800	30400	32500	36200	37600
6	19700	20400	21800	22800	24300	26300	28600	31300	33500	37300	38700
7	20300	21000	22500	23500	25000	27100	29500	32200	34500	38400	39900
8	20900	21600	23200	24200	25800	27900	30400	33200	35500	39600	41100
9	21500	22200	23900	24900	26600	28700	31300	34200	36600	40800	42300
10	22100	22900	24600	25600	27400	29600	32200	35200	37700	42000	43600
11	22800	23600	25300	26400	28200	30500	33200	36300	38800	43300	44900
12	23500	24300	26100	27200	29000	31400	34200	37400	40000	44600	46200
13	24200	25000	26900	28000	29900	32300	35200	38500	41200	45900	47600
14	24900	25800	27700	28800	30800	33300	36300	39700	42400	47300	49000
15	25600	26600	28500	29700	31700	34300	37400	40900	43700	48700	50500
16	26400	27400	29400	30600	32700	35300	38500	42100	45000	50200	52000
17	27200	28200	30300	31500	33700	36400	39700	43400	46400	51700	53600
18	28000	29000	31200	32400	34700	37500	40900	44700	47800	53300	55200
19	28800	29900	32100	33400	35700	38600	42100	46000	49200	54900	56900
20	29700	30800	33100	34400	36800	39800	43400	47400	50700	56500	58600
21	30600	31700	34100	35400	37900	41000	44700	48800	52200	58200	60400
22	31500	32700	35100	36500	39000	42200	46000	50300	53800	59900	62200
23	32400	33700	36200	37600	40200	43500	47400	51800	55400	61700	64100
24	33400	34700	37300	38700	41400	44800	48800	53400	57100	63600	66000
25	34400	35700	38400	39900	42600	46100	50300	55000	58800	65500	68000
26	35400	36800	39600	41100	43900	47500	51800	56700	60600	67500	70000
27	36500	37900	40800	42300	45200	48900	53400	58400	62400	69500	72100
28	37600	39000	42000	43600	46600	50400	55000	60200	64300	71600	74300
29	38700	40200	43300	44900	48000	51900	56700	62000	66200	73700	76500
30	39900	41400	44600	46200	49400	53500	58400	63900	68200	75900	78800
31	41100	42600	45900	47600	50900	55100	60200	65800	70200	78200	81200
32	42300	43900	47300	49000	52400	56800	62000	67800	72300	80500	83600
33	43600	45200	48700	50500	54000	58500	63900	69800	74500	82900	86100

Schedule - I (Continued)

Pay Band	P.B.4 9000 - 40500						
	4400	4600	4700	4800	5400	6600	7600
Grade Pay							
Old Entry Pay	13400	13900	14930	15960	21000	25200	29920
Level	12	13	14	15	16	17	18
1	35800	37100	39900	42600	56100	67300	79900
2	36900	38200	41100	43900	57800	69300	82300
3	38000	39300	42300	45200	59500	71400	84800
4	39100	40500	43600	46600	61300	73500	87300
5	40300	41700	44900	48000	63100	75700	89900
6	41500	43000	46200	49400	65000	78000	92600
7	42700	44300	47600	50900	67000	80300	95400
8	44000	45600	49000	52400	69000	82700	98300
9	45300	47000	50500	54000	71100	85200	101200
10	46700	48400	52000	55600	73200	87800	104200
11	48100	49900	53600	57300	75400	90400	107300
12	49500	51400	55200	59000	77700	93100	110500
13	51000	52900	56900	60800	80000	95900	113800
14	52500	54500	58600	62600	82400	98800	117200
15	54100	56100	60400	64500	84900	101800	120700
16	55700	57800	62200	66400	87400	104900	124300
17	57400	59500	64100	68400	90000	108000	
18	59100	61300	66000	70500	92700	111200	
19	60900	63100	68000	72600	95500	114500	
20	62700	65000	70000	74800	98400	117900	
21	64600	67000	72100	77000	101400	121400	
22	66500	69000	74300	79300	104400	125000	
23	68500	71100	76500	81700	107500	128800	
24	70600	73200	78800	84200	110700	132700	
25	72700	75400	81200	86700	114000	136700	
26	74900	77700	83600	89300	117400	140800	
27	77100	80000	86100	92000	120900	145000	
28	79400	82400	88700	94800	124500	149400	
29	81800	84900	91400	97600	128200	153900	
30	84300	87400	94100	100500	132000	158500	
31	86800	90000	96900	103500	136000	163300	
32	89400	92700	99800	106600	140100	168200	
33	92100	95500	102800	109800	144300	173200	

(2) The entries of the Schedule – II shall substitute the following,

**“Schedule – II**

**Corresponding Levels of existing Pay Band and Grade Pay**

Sl. No.	Existing Pay Band	Pay Band Scale	Existing Grade Pay	Level in Pay Matrix with indication of higher initials, where applicable
1.	PB-1	Rs.4900-16200	1700	Level-1
2.	PB-1	Rs.4900-16200	1800	Level-2
3.	PB-2	Rs.5400-25200	1900	Level-3
4.	PB-2	Rs.5400-25200	2100	Level-4
5.	PB-2	Rs.5400-25200	2300	Level-5
6.	PB-2	Rs.5400-25200	2600	Level-6
7.	PB-2	Rs.5400-25200	2900	Level-7
8.	PB-3	Rs.7100-37600	3200	Level-8
9.	PB-3	Rs.7100-37600	3600	Level-9
10.	PB-3	Rs.7100-37600	3900	Level-10
11.	PB-3	Rs.7100-37600	4100	Level-11
12.	PB-4	Rs.9000-40500	4400	Level-12
13.	PB-4	Rs.9000-40500	4600	Level-13
14.	PB-4	Rs.9000-40500	4700	Level-14
15.	PB-4	Rs.9000-40500	4800	Level-15
16.	PB-4	Rs.9000-40500	5400	Level-16
17.	PB-4	Rs.9000-40500	6600	Level-17
18.	PB-4	Rs.9000-40500	7600	Level-18

This has the concurrence of Finance Department vide U.O. No. Group P1/2019-2020/0362 dated the 21<sup>st</sup> day of January, 2020.

By order of the Governor,

*Sd/- S. Das*  
*Jt. Secy. to the Govt of West Bengal*

No. 78 /1(121)/MA/O/C-4/1R-1/2019

Dated, 21<sup>st</sup> day of January, 2020

Copy forwarded for information and necessary action to the -

1. Chairman/ Chairperson/ Administrator, ..... Municipality/ Notified Area Authorities.  
P.O. ...., Dist. ....
2. Executive Officer, ..... Industrial Township Authorities.

Sd/- S. Das

Joint Secretary to the Government of West Bengal

No. 78/2(250)/MA/O/C-4/1R-1/2019

Dated, 21<sup>st</sup> day of January, 2020

Copy forwarded for information and necessary action to the -

1. District Magistrate,....., P.O., ..... Dist. ....
2. Commissioner, ..... Division, P.O., ..... Dist. ....
3. Examiner of Local Accounts, 4, Brabourne Road, Kolkata – 700001.
4. Principal Accountant General (A&E), West Bengal, Treasury Building, Kolkata-700001.
5. Director of Local Bodies, West Bengal, Poura Prashasan Bhavan, DD-1, Sec - I, Salt Lake, Kolkata-64.
6. Commissioner, Department of Urban Development and Municipal Affairs.
7. Director of pension, Provident Fund & Group Insurance, Govt. of West Bengal, Purta Bhavan (2<sup>nd</sup> Floor), Salt Lake, Kolkata-91.
8. Financial Advisor, Department of Urban Development and Municipal Affairs.
9. Executive Officer.....Municipality/Notified Area Authorities.
10. Finance Department (Group-P1), Govt. of West Bengal, Nabanna, Howrah – 711102.
11. Kolkata Pay and Accounts – I/II/III, Kolkata.
12. Private Secretary to the Hon'ble Minister-in-Charge of this Department.
13. Sr. P.A. to Principal Secretary of this Department.
14. Budget/LSG Wings of this Department.



Joint Secretary to the Govt. of West Bengal